

Support Staff Salaries

The Board shall establish a salary range for classifications of the support staff, including the secretarial staff, paraprofessionals, custodians, maintenance workers, bus drivers, cafeteria workers and other categories as established by the Board.

Such ranges shall take into account the qualifications required, the responsibilities of the position and the number of years the employee has been in service with the district.

If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis or alter the work year of employees. Any such reduction in salaries may be made notwithstanding any adopted salary range or policy.

Annual increments shall be dependent upon the employee's satisfactory performance in the position. Advancement shall require the superintendent's recommendation and Board approval.

Adopted: December 16, 2003 Revised/Adopted: February 17, 2009

LEGAL REFS.: C.R.S. 22-32-109(1)(f)

C.R.S. 22-32-110(5)

C.R.S. 22-44-115.5(2)

CROSS REF.: DBK*, Fiscal Emergencies

[Revised June 2003]