

Policy Type: Executive Limitations**Staff Evaluation**

With respect to evaluation of employees, the CEO shall not cause or allow an evaluation system that does not regularly and consistently measure employee performance in terms of achieving the Board's *Ends* policies.

Accordingly, the CEO may not:

1. Fail to develop and administer an evaluation system for licensed personnel that is designed to:
 - a. Improve instruction
 - b. Measure professional improvement, development and performance
 - c. Document unsatisfactory performance
 - d. Link teacher performance with multiple measures of student performance
 - e. Assure that instructional time is used to students' maximum advantage
 - f. Assure behavior consistent with established ethical standards
2. Fail to develop and administer an evaluation system for classified personnel
3. Fail to develop and administer an evaluation system for administrative personnel

Adopted: JUNE 2000

Monitoring Method: ***Internal report***
Monitoring Frequency: ***Annually in April***

Telluride School District
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