

## **TELLURIDE SCHOOL DISTRICT AFFORDABLE HOUSING POLICY**

### **RENTAL UNITS**

It is the intent of the district to use District-owned residential units in a manner that best serves the dual goals of recruiting and retaining staff. Recognizing that at times these goals may be in conflict, the Superintendent will determine which goal is the more important at any given time. Personnel housed in district rental housing one year or longer should expect to vacate the unit at the end of the lease term to accommodate the need to recruit new staff. Conversely, the needs of the District to house existing key personnel may take precedence.

Applications will be reviewed annually and final selections for rental housing will be made by the Superintendent. The personnel needs of the District will be the sole criterion for the selection decision and the Superintendent shall not be required to consider the individual circumstances of any applicant. There will be a minimum of thirty (30) days notice for an increase in rent.

### **DEED RESTRICTED OWNERSHIP**

The following criteria will be used as a basis for decisions in selecting staff for purchase of units:

As deed restricted District-owned condominium units and single family homes become available for purchase by Telluride School District employees, an application will be made available to all employees, and the following factors will be considered in determining eligibility and priority for purchase:

1. District personnel needs
2. Length of employment with the district
3. Ownership of other property in the R-1 School District

Final selections of applicants will be made by the Superintendent after consultation with the Advisory Committee. The Superintendent shall set forth in writing the reason(s) for the selections approved, and shall provide a copy of such written reason(s) to the Board of Education.

### **HOUSING ADVISORY COMMITTEE**

The Housing Advisory Committee shall be comprised of seven members, including two teacher representatives appointed by the Telluride Education

Association, one classified employee appointed by the Superintendent, one School Board member appointed by the Board, **the Superintendent, one principal**, and the Executive Director of Administrative Services.

### **NO INDIVIDUAL RIGHTS: NONDISCRIMINATION**

The overriding premise of the rental and deed-restricted purchase programs is to benefit the District, the public, and the students by creating an incentive for the recruitment and retention of high quality staff, and not for the benefit of any individual employee or prospective employee, and no individual person shall acquire any rights or entitlements under this policy or under the rental program. In implementing these programs, the District shall not discriminate on the basis of gender, race, color, national origin, religion, age, disability, or sexual orientation.

**Adopted: October 10, 2007**

Telluride R-1 School District

TEA Agreement: Appendix H (for reference only)