



**TELLURIDE R-1 SCHOOL DISTRICT
SPECIAL BOARD MEETING**

Thursday, April 9, 2020 3:00 PM

<https://telluridek12.zoom.us/j/617377216?pwd=TVh0M2lSYko2SWJ0Z2JlajRqR25uUT09>

Meeting ID: 617 377 216

Password: 5mjCTL

MINUTES

1. CALL TO ORDER

The Special Meeting was called to order at 3:10 pm by Stephanie Hatcher.

2. ROLL CALL

Present at Roll Call via Zoom: Dylan Brooks (1:06 pm), Stephanie Hatcher; Cheryl Carstens Miller, Jill O'Dell; Jenni Ward

Quorum Present.

Others present for all or portion of meeting: Mike Gass, Superintendent; Wendy Everett, Director of Finances; Sara Kimble, TMHS Principal; Susan Altman, TES Principal; Sheree Lynn, TIS Principal (3:49 pm)

3. APPROVAL OF AGENDA

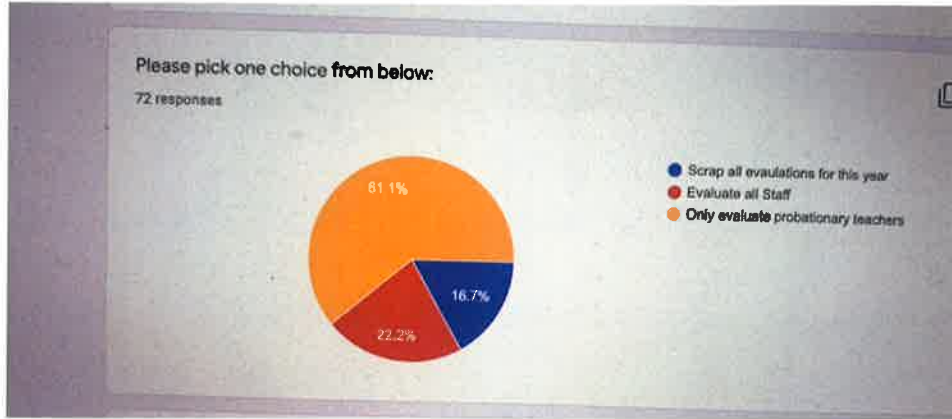
Stephanie asked for/made a motion to approve the Agenda. Jill O'Dell made a motion to approve the Agenda. Dylan Brooks seconded the motion. A vote was taken, all were in favor and the Agenda was approved unanimously. The motion passed. No additional discussion occurred.

4. DISCUSSION ITEMS(S)

a. Teacher Evaluation survey

Mike reported that 4x4 met to discuss the teacher evaluation process and sent out a survey to staff. The majority agreed to evaluate just probationary teachers (summary below) and this is in-line with state recommendation. This does not create a disadvantage for non-probationary teachers especially as there is no state testing data. The Principals agree that they are in a good position and have enough information to complete evaluations of

probationary teachers. Remote learning has created even more data points. TMHS has 11 probationary teachers; TES 4 and TIS 4-5.



b. Paying Classified through last day

Mike met with Nancy deCastro (interim Human Resources Director) and Wendy Everett and it is their suggestion to pay classified staff per their existing contracts. With the new calendar and no spring break they can be paid per their original annualization.

c. Covid-19 update

Mr. Gass reported on the following items: Mike has met with County officials and is tracking on a FEMA spreadsheet the impact of hosting testing at TSD so if the County does submit a bill hopefully some monies will come back to the District; Mike, Sara Kimble, TMHS Accountability, community members are working on thoughts for graduation, scholarship night, awards and other ideas, but ultimately depends upon what the county allows; A challenge arising is hiring bilingual teachers that have been interviewed from Spain and when they can come; The school continues to provide approximately 50 lunches per day; In discussions with Superintendents across the nation, there is talk about preparing for a fall late start or on-line start; There is discussion about whether there will be summer school and in connection with that allowing students to keep i-pads and chrome books over the summer to continue learning; Covid-19 is impacting budget, negotiations, hiring, summer school and much more, and the needs and impacts will continue to be monitored.

d. Update on grading from Principals

Susan Altman reported that TES will not be giving out grades. They will expand the size of comment box for teachers to provide feedback on what a student's strengths are and what skills they will need more time with. i-Ready completion of lessons at TES for reading and math is high.

Sara Kimble shared what TMHS will do for grading (attached). Students will receive a grade, but there will be exceptions on a case by case basis and students will not be penalized for late work. When surveyed, most students indicated that they want letter grades. TMHS will not follow a traditional final exam schedule. AP exams start May 11th and run for 2 weeks therefore AP classes and non-AP Junior/Senior classes will be wrapped up by Friday, May 8th.

Sheree Lynn joined at 3:49 pm after finishing a meeting with her Building Leadership Team. TIS grading policy will be to report grades as of the 3rd quarter ending. Students have been engaged in new learning therefore, 3rd quarter grades will be reported. Yet to honor students who have mastered new standards the grade can go up, but it cannot go down from the 3rd quarter grade. TIS will be including feedback so parents know where students are and what they may need to work on over the summer/fall. TIS is using i-Ready for instructional learning (especially in the beginning of remote learning), but has moved to incorporate more Project Based Learning.

Principals stated that as we learn more about Zoom, protocols are being put in place.

5. ACTION ITEM(S)

a. Teacher Evaluation survey

Stephanie Hatcher asked for a motion to approve the recommendation to only evaluate probationary teachers. Cheryl Miller made a motion to approve this Action Item and Jenni Ward seconded the motion. Roll call was taken, all were in favor and the Action Item was approved unanimously as presented. No additional discussion occurred

b. Paying Classified through last day

Stephanie Hatcher asked for a motion to approve the recommendation to keep staff on their contracts. Jenni Ward made a motion to approve this Action Item and Jill O'Dell seconded the motion. Roll call was taken, all were in favor and the Action Item was approved unanimously as presented. No additional discussion occurred.

6. OTHER

The Board indicated its desire to continue its new tradition of awarding two seniors at graduation for their resilience, perseverance, determination and embodiment of the Board's vision. Sara Kimble and Karen Lavender will seek recommendations from THS teachers to provide a list of students for the Board to review.

Jill O'Dell departed the meeting at 3:58 pm. **Quorum still present.**
Stephanie Hatcher lost internet connection at 4:07 pm. **Quorum still present.**

7. ADJOURN MONTHLY MEETING

Dylan Brooks made a motion to adjourn the meeting. Jennie Ward seconded the motion. All were in favor and the motion passed. No additional discussion occurred. The Monthly meeting adjourned at 4:12 pm.

8. FUTURE BUSINESS

April 21, 2020 Work Session (3:30PM) Bridal Veil Conference Room; Monthly Board Meeting
(5:15PM) in Bridal Veil Conference Room

Submitted by KimberLee Spaulding
Recording Secretary for the Board of Education



Stephanie A. Hatcher
Board President



Dylan Brooks
Secretary/Treasurer